

National Judicial Academy

P-1031: National Seminar for Principal District and Sessions Judges: Joint course for different Stakeholders (RG, PDJ, Court Manager)

25th -27th August, 2017

Programme Coordinator : Ms. Shruti Jane Eusebius, Law Associate, NJA, Bhopal

No. of Participants : 58

No. of forms received : 58

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	87.72	12.28	-	-
b. The subject matter of the program is useful and relevant to my work	76.79	23.21	-	-
c. Overall, I got benefited from attending this program	87.93	12.07	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	85.96	14.04	-	-
e. Adequate time and opportunity was provided to participants to share experiences	89.66	10.34	-	-
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	84.48	15.52	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	52.73	43.64	3.64	-
c. Up to date	58.93	41.07	-	-
d. Related to Constitutional Vision of Justice	59.26	38.89	1.85	-
e. Related to International Legal Norms	34.55	54.55	10.91	-

III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	82.76	17.24	-	-
b. The program was an adequate combination of the following methodologies viz.				
Interactive sessions were fruitful	89.47	8.77	1.75	-
Audio Visual Adis were beneficial	49.02	47.06	3.62	-
IV. INDIVIDUAL SESSIONS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. Discussions in individual sessions were effectively organized	78.85	21.15	-	-
b. The session theme was adequately addressed by the Resource Persons	70.37	29.63	-	-
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	77.19	22.81	-	-
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	51.85	46.30	1.85	-
c. The content was organized and easy to follow	64.29	35.71	-	-
VI. GENERAL SUGGESTIONS				
a. Three most important learning achievements of this Programme	1. Need of court manager is felt essential. This benefit is not extended to Tripura District judiciary; 2. Session 4: Digitization and Paperless Courts in India: Role of various Stakeholders- and role of different Stakeholders by Justice Ram Mohan Reddy is also good. We are also preceding to that directions; 3. Session 5: Record Management in Courts- is also very good.			

	<p>2. 1.To Bring impartiality in the system much of the discretion is to be relegated to the IT enabled system; 2. To enable proper utilization of court manager they much be absorbed into the hierarchy of the judiciary.</p> <p>3. 1. Role of the court manager’s contribution is enhancing performance of justice delivery system; 2. Communication & follow up with State.</p> <p>4. 1. Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders;</i> Session 6: <i>Administrative Correspondence and Coordination</i> and Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>5. Importance of administration in entire justice delivery system; Litigant centric approach is need of the hour; Case Management – Importance of all stakeholders in smooth functioning of court.</p> <p>6. 1. Sharing of views of participants of other Hon’ble High Courts; 2. Gained a lot from rich experiences of resources persons.</p> <p>7. Rich experience shared by resource persons; Got update knowledge of other States; Utility of court managers in court administration.</p> <p>8. 1. Role of Court Manager; 2. Difference among impact, output impact & outcome; 3. How to deal or manage people effectively.</p> <p>9. 1. About role of Court Manager; 2. Leadership quality; 3. Digitization.</p> <p>10. Very Good.</p> <p>11. Co-ordination in functioning; Implementation; Management.</p> <p>12. 1. Practical experience of resource persons were shared with the participants; 2. All topics related to the practical fields; 3. The participants more given enough time for interaction.</p> <p>13. 1. Session 2: <i>Case flow Management for Docket Control;</i> 2. It is very useful regarding to conduct the judgeship in al respect.</p> <p>14. 1. I have newly took over charge of the Principal District & Sessions Judge and the programme helped me immensely in learning the Administration and management; 2. It helped to learn the leadership technique; 3. It helped me to learn about fiscal relationship and fiscal Administration.</p> <p>15. 1. I learnt new techniques of effective communication with the Government; 2. Learnt about handling the staff in effective manner & politely; 3. Learnt ways of making System litigant friendly.</p> <p>16. 1. Resource allocation in court; 2. Case flow Management; 3. Budget utilization and demand of budget in time.</p> <p>17. I learnt the best practical adopted by various high court, when will be useful to implement to our high court and to compare with our high court.</p>
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	<p>18. 1.The purpose of appointment of court manager; 2. To utilize expertise of a court manager; 3. How to prepare budget within time.</p> <p>19. 1. Understand the people in senior most level about the court manager; 2. The way PDJ and RG present their view.</p> <p>20. 1. How to improve efficiency of fellow judges of staff; 2. How to effectively manage administrative; 3. How to control docket systems.</p> <p>21. Instructed to changes to be assisted in the judiciary; Utilization court manager seminar to the judiciary.</p> <p>22. Participant did not comment.</p> <p>23. Session 2: <i>Case flow Management for Docket Control</i>; Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders</i> and Session 7: <i>Efficacious Resource Allocation in Courts: Optimal Utilization of Manpower, Technology, Infrastructure and Finances.</i></p> <p>24. 1. Proper utilization of fund on optimizing the infrastructure to facilitate speedy and hostel free judicial system; 2. Proper utilize of man power.</p> <p>25. Session 1: <i>Developing Efficient Judicial Systems</i>; Session 2: <i>Case flow Management for Docket Control</i>; Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders.</i></p> <p>26. Best practices shared and followed in other States is useful; Common platform to get inputs for Administration; Innovations shared.</p> <p>27. Caseload Management; Record Management; Administrative Correspondence are great help in day to day function.</p> <p>28. 1. Updated the knowledge; 2. Know about financial handles as to get clear them; 3. Interaction with colleague judges.</p> <p>29. Informative; Thought provoking useful for adopting proactive approach.</p> <p>30. 1. Learning about budgetary exercise; 2. How to be a better Administrator; 3. How to better utilize staff.</p> <p>31. Record management, case flow management, developing efficient judicial system.</p> <p>32. Record management, staff control & Caseload.</p> <p>33. Session 1: <i>Developing Efficient Judicial Systems – Role of Registrar General, Principal District Judges and Court Managers</i>; Session 6: <i>Administrative Correspondence and Coordination</i> and Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>34. New perspective about the job of court manager; The focus of working in judiciary- As beautifully described by Prof.(Dr.) G. Mohan Gopal on second day; The Administrative & judicial interaction and way of doing this business.</p>
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	<p>35. The programme has provided of bigger exposure and helped in broadening. The perspective.</p> <p>36. 1. Gained knowledge from the working experience of other states; 2. Try to implement them in our state; 3. Overall implementation of the knowledge gathered from all states.</p> <p>37. Court Manager all essential for judiciary; Non judicial work may be interested to court manager; Create a permanent cadre for court manager.</p> <p>38. Quality of Resource Persons be enhanced.</p> <p>39. 1. Clarity on roles of court manager; 2. How to be a good leader; 3. Man Management.</p> <p>40. 1. Proper utilization of the service of court manager; 2. Staff management; 3. Coordination with other Government agency.</p> <p>41. The programme we go designed should we refreshed our self as what is required from court manager.</p> <p>42. Session 3: <i>Objectivity and Impartiality in Management & Court Administration.</i></p> <p>43. 1. To k now the best practices in other sight court; 2. Knowledge sharing; 3. Gaining knowledge from such experiences of the resource persons.</p> <p>44. 1. Sharing experience with others; 2. Commitment; 3. Submission (if any) must be in an organized way.</p> <p>45. 1. Have to keep base with the fastly changing time in technology.</p> <p>46. 1. Innovative ideas for management; 2. Experienced from learned persons helpful; 3. Effective and knowledge sessions.</p> <p>47. Session 2: <i>Case flow Management for Docket Control;</i> Session 6: <i>Administrative Correspondence and Coordination</i> and Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>48. 1. Sharing of experience of Former judges, Supreme Court of India, Sectary General and Principal Additional Sectary of conference Government of India; Stimulation to take stack of Administrative.</p> <p>49. 1. In depth knowledge about the role of judicial officer on administrative side; 2. Co-ordination among administrative staff; 3. Digitization form.</p> <p>50. 1. The sharing of experience; 2. What was lacking in our approach; 3. How to improve the unavailable resources.</p> <p>51. Significances of court manager; 2. Handling of staff; 3. Co-ordination with Judicial Officers.</p> <p>52. Participant did not comment.</p>
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	<p>53. How to develop leadership qualities; How to develop managerial skills.</p> <p>54. Participant did not comment.</p> <p>55. Participant did not comment.</p> <p>56. Entire programme & It will help me to run my district effectively.</p> <p>57. It will help in day to day official work will increase efficiently at the same time it will be more effective.</p> <p>58. 1. Lots of experience of others; 2. Lots of guidance by the Hon'ble respected; 3. Its help to improve my work.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Session 3: Objectivity and Impartiality in Management & Court Administration – by Justice Tripathi and Justice Ram Mohan Reddy as I came to know how we can be benefited with engagement & Court Manager which has not important.</p> <p>2. Session 1: Developing Efficient Judicial Systems – Role of Registrar General, Principal District Judges and Court Managers: - as it has much to discuss about the role and utility of Court Manager.</p> <p>3. Budget planning & presentation.</p> <p>4. Participant did not comment.</p> <p>5. Session 1: Developing Efficient Judicial Systems; Session 4: Digitization and Paperless Courts in India: Role of various Stakeholders and Session 5: Record Management in Courts.</p> <p>6. Session 4: Digitization and Paperless Courts in India: Role of various Stakeholders; It will be helpful in justice delivery system.</p> <p>7. Digitization in court working because from this we can save valuable time of court.</p> <p>8. Session 1: Developing Efficient Judicial Systems; Session 2: Case flow Management for Docket Control; Session 3: Objectivity and Impartiality in Management & Court Administration and Session 7: Efficacious Resource Allocation in Courts: Optimal Utilization of Manpower, Technology, Infrastructure and Finances. These sessions are helpful because it talked about different challenges faces by each Stakeholders.</p> <p>9. Court Management.</p> <p>10. All the programme.</p> <p>11. Session 1: Developing Efficient Judicial Systems; Session 7: Efficacious Resource Allocation in Courts: Optimal Utilization of Manpower, Technology, Infrastructure and Finances– was most useful for the reasons of it being practical in its approach keeping in consideration the views coming up during discussion.</p> <p>12. Session 1: Developing Efficient Judicial Systems- because of the eliminating discussion with reference to practical experience of Stakeholder.</p>

	<p>13. Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers-</i> Which help the principal district judge for smooth functioning.</p> <p>14. All other sessions. Except session five.</p> <p>15. Session 1: <i>Developing Efficient Judicial Systems-</i> was most useful because it directly related to the functions of District Judges.</p> <p>16. Caseflow Management for docket control and Administrative correspondence and coordination.</p> <p>17. Staff control and supervision; I understood the concept of resource allocation, differences between 13th FC and 14th FC.</p> <p>18. Regarding appointment and utilization of court manager since it is really a difficult taste for a DJ or RG to take care of all Administrative aspect and especially relation to computer programming.</p> <p>19. 1. Developing effective judiciary system; 2. Effective resource always in court; 3. Cost flow manager digitization.</p> <p>20. Developing efficient judicial system is useful tips of manager the staffs at maintain good relationship with fellow judges also sectaries.</p> <p>21. Proficient judicial management system in Indian judiciary. Which has provided most useful and given change picture to the court managers.</p> <p>22. Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders;</i> - because in future it will be the need of hours.</p> <p>23. Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders.</i></p> <p>24. Session 5: <i>Record Management in Courts</i> and Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers</i> -because it empresses upon human touch in disposal of justice.</p> <p>25. Session 1: <i>Developing Efficient Judicial Systems-</i> because I am on the same way. It farther helps me a lot.</p> <p>26. Experiences shared by the experts; Experiences shard by other States.</p> <p>27. Staff control; Session 1: <i>Developing Efficient Judicial Systems.</i></p> <p>28. Last day.</p> <p>29. Entire Programme.</p> <p>30. 1. Administration; 2. Budget provisions.</p> <p>31. Session 1: <i>Developing Efficient Judicial Systems;</i> Session 2: <i>Case flow Management for Docket Control;</i> Session 5: <i>Record Management in Courts</i> and Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers</i> –the practical illustration.</p>
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	<p>32. Entire programme.</p> <p>33. Session 1: <i>Developing Efficient Judicial Systems – Role of Registrar General, Principal District Judges and Court Managers-</i> practical approach as expected matching with experience & target oriented.</p> <p>34. Session 1: <i>Developing Efficient Judicial Systems;</i> Session 2: <i>Case flow Management for Docket Control-</i> by Hon’ble Justice Ram Mohan Reddy.</p> <p>35. Participant did not comment.</p> <p>36. Session 2: <i>Case flow Management for Docket Control</i> and Session 5: <i>Record Management in Courts.</i> It is very useful how to distract the age old records.</p> <p>37. Court Manager all essential for the judicial Administration- The shift of responsibilities from judges to court manager under supervision of judges can be useful to the judiciary.</p> <p>38. Resource allocation Mr. Atul Kaushik.</p> <p>39. Court Manager is the essential part of the judicial system; It will help to attain the objective behind recruitment of court managers.</p> <p>40. Technology infrastructure and finance.</p> <p>41. Overall all the topic covered were having very good relation to our work. The objective was very well kept. The roles of court manager were already told and might be initiated To the system as per the goal.</p> <p>42. Caseload management and Record management.</p> <p>43. Budget sessions.</p> <p>44. Developing in judicial system & budget preparation to pics are most useful became I must apply in my work or duty.</p> <p>45. Each part excelled the other.</p> <p>46. Session 1: <i>Developing Efficient Judicial Systems;</i> Session 2: <i>Case flow Management for Docket Control;</i> Session 3: <i>Objectivity and Impartiality in Management & Court Administration</i> and Session 4: <i>Digitization and Paperless Courts in India: Role of various Stakeholders-</i> because the resource person was very good and legally effective and useful knowledge be shows.</p> <p>47. Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>48. Budget framing share of last two sessions. The finance Commissioner suggestion is well understood from the person in authority.</p> <p>49. Developing efficient judicial system.</p> <p>50. The experience shared by the resource persons.</p> <p>51. About court manager; Because I feel and always felt a necessity for that.</p>
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	<p>52. Participant did not comment. 53. Interaction session. 54. Participant did not comment. 55. Participant did not comment. 56. NA</p> <p>57. The entire programme.</p> <p>58. Every part of the programme had equal to better part of learning by which I/we can make over performance better.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Due last Session 8: Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers; I belong to a State where there is no corruption in ministerial staffs and they are also found co-operative and obedient.</p> <p>2. Session 8: Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers; at it has leased to do with Court Managers because Court Managers are yet not the part of establishment.</p> <p>3. Participant did not comment. 4. Participant did not comment.</p> <p>5. Session 3: Objectivity and Impartiality in Management & Court Administration – through it is very essential one but still quite subjective to have those things.</p> <p>6. Participant did not comment. 7. Participant did not comment.</p> <p>8. Session 8: Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</p> <p>9. Session 8: Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers</p> <p>10. Not at all</p> <p>11. Session 6: Administrative Correspondence and Coordination and Session 8: Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers- for this reasons of it losing the object of discussion.</p> <p>12. Every part was very useful.</p> <p>13. Record Management. 14. Record Management in courts.</p> <p>15. Every programme was useful in one way or the other.</p> <p>16. None 17. Participant did not comment.</p>

	<p>18. Computerization of importance of digitalization of records and which can lead to a less paper court.</p> <p>19. Objectively and impartially in manager & court Administration.</p> <p>20. Participant did not comment.</p> <p>21. Financial utilization.</p> <p>22. Participant did not comment.</p> <p>23. Participant did not comment.</p> <p>24. Session 2: <i>Case flow Management for Docket Control.</i></p> <p>25. Staff control.</p> <p>26. No ones.</p> <p>27. Resource Allocation – not explained in better manner.</p> <p>28. Every days programme was useful.</p> <p>29. NA</p> <p>30. NA</p> <p>31. Participant did not comment.</p> <p>32. Participant did not comment.</p> <p>33. Participant did not comment.</p> <p>34. Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>35. Participant did not comment.</p> <p>36. Nothing like that. Such and every part of the programme is somewhat beneficial.</p> <p>37. Participant did not comment.</p> <p>38. Lack of programmatic hassles & impediments on our day to day activities.</p> <p>39. Every part was useful.</p> <p>40. Session 8: <i>Staff Control and Supervision: Role of Registrar General, Principal District Judges and Court Managers.</i></p> <p>41. None.</p> <p>42. None</p> <p>43. Participant did not comment.</p> <p>44. All programme are useful to me.</p> <p>45. None</p> <p>46. None.</p> <p>47. Participant did not comment.</p> <p>48. Participant did not comment.</p> <p>49. Administrative correspondence.</p>
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	<p>50. There was no part which I did not find useful.</p> <p>51. None</p> <p>52. Participant did not comment.</p> <p>53. Participant did not comment.</p> <p>54. Participant did not comment.</p> <p>55. Participant did not comment.</p> <p>56. NA</p> <p>57. Participant did not comment.</p> <p>58. Not any one it's depend upon my interest of learning.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<ol style="list-style-type: none"> 1. No Comments. 2. NJA may further the cause of Court Manager's by conducting some empirical studies about the functioning of Court Managers and admire the policy makers. 3. Include soft skill development also in one /two session like EDP or MDP. 4. Programme is very short period; I hope that this programme the kindly the extended for 7 days. 5. It is my privilege to attend the seminar; We have to arrange more such kinds of seminars & conferences. 6. Time limit of the scheduled programmes should not exceed i.e., each session should be finished as per schedule. 7. By constituting groups of participating officers from different States, problems etc may be gathered and discussed in NJA along with their suggestions/solutions. 8. Session could have been more effectively if all participants are useful for every sessions. 9. Time schedule could not maintain through the sessions. 10. It will be more useful if the readings of the programme in supplied in soft copy. 11. Problem oriented discussion. 12. More conference of similar nature needs to be organized. 13. Revive the previous facility regarding transport to be local. 14. No Suggestion. 15. The theme of the programme of its schedule should be supplied to the participants in e form in advance for better & effective participation of the participants there was it revolves around the resource persons only.

	<p>16. Reading material be provided to the participants in time.</p> <p>17. Participant did not comment.</p> <p>18. Necessary to make seminar with the respective goal. Secretaries along with the District Judge and Registrars of High Court.</p> <p>19. Request to arrange half yearly programme arrangement for court manager; Make us the research available about court manager.</p> <p>20. Participant did not comment.</p> <p>21. Doctor may be available at full time.</p> <p>22. There cannot be a paperless judiciary but there can be a less papers judiciary. Two days are sufficient to my mind. Material should be provided to the participant well in advance.</p> <p>23. Two working days are sufficient.</p> <p>24. Pick and drop facility to the market be survived because sometimes the participants need local purchases and due to unavailability of transportation we are restricted to rooms only.</p> <p>25. Kindly arrange seminar on budget plan.</p> <p>26. I request the NJA to organize these kinds of programmes in future for taking a reforms a way forward – very useful programme.</p> <p>27. It is already doing well.</p> <p>28. Some more effective faculty, particularly working judges are advised, advised to be called because retired one use to swim in post experiences.</p> <p>29. Should organize such interactive programmes more frequently.</p> <p>30. The quality of facilities in NJA is declining. There is no wi-fi system is the campus and the problem is corresponded with poor mobile signal.</p> <p>31. Participant did not comment.</p> <p>32. Participant did not comment.</p> <p>33. Separation of administrative functions from judicial officers to be able to make them effective & efficient to devote to discharge judicial functions.</p> <p>34. More Audio/visual based content & presentations required. Contents should be more futuristic in nature rather than conventional.</p>
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	<p>35. Participant did not comment.</p> <p>36. Programme time may be lessened so as to concentrate more.</p> <p>37. Half yearly programme for court manager across the nation may take plan module to excess better utilization of the post. Imbibing the judicial culture in court manager may provide an upper level in helpful the court manager achieve their organization goals.</p> <p>38. More experienced persons coming from district courts to high courts.</p> <p>39. It was very good & I would like to attend more programmes in future.</p> <p>40. None.</p> <p>41. None</p> <p>42. None.</p> <p>43. Participant did not comment.</p> <p>44. If some more visual display related to topic of slows that may be more fruitful and useful to us.</p> <p>45. Missed full sessions of Hon'ble Prof (Dr.) Mohan Gopal & Hon'ble Director Mr. Justice G. Raghuram.</p> <p>46. The seminar should be one week at least and group discussion should also involve in it.</p> <p>47. Participant did not comment.</p> <p>48. None.</p> <p>49. Time and stress management programme be also included in the curriculum</p> <p>50. I do not have any suggestion; It was effective at through.</p> <p>51. No specific suggestions to extend, except that room service in hospitality needs improvement and Travel desk in Reception Hall needs check.</p> <p>52. Participant did not comment.</p> <p>53. Participant did not comment.</p> <p>54. National Language Hindi should be encouraged.</p> <p>55. Participant did not comment.</p> <p>56. All the stakeholders should be associated & they be disused to make their presentation.</p> <p>57. Nothing specific as the programme was nice.</p> <p>58. More this type of programme should be organized for us for effective performance.</p>
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